**DRUG TESTING PROTOCOL**

1. The Person conducting the drug test will observe you as you provide the sample to be tested.
2. Prior to entering the bathroom to provide a sample for a urine drug test, you shall:

a. empty the contents of your pockets,

b. push up your shirt sleeves,

c. lift your pant legs, and

d. take off jackets and sweatshirts.

1. Immediately upon entering the bathroom and prior to providing a urine sample, you shall wash your hands thoroughly with soap and water.
2. Prior to and while providing a urine sample, you shall pull your pants down past the knees and lift your shirt to expose your midriff.
3. If you are a female, you shall squat and cough prior to providing a urine sample.
4. You will not be allowed to leave the premises until you provide a sample – this means you shall wait in the designated testing area until the tester authorizes you to leave.
5. If requested by the tester, you shall affix the security seal to the specimen cup, as directed.
6. You shall hand your sample directly to the person observing your urine test.